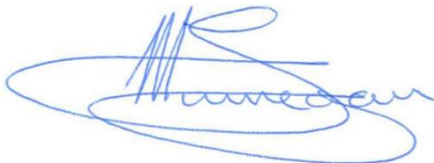


# Sustainability Policy

Macmahon is committed to building a sustainable business by minimising our environmental footprint, making a positive social impact, and applying ethical business and governance practices.

To achieve this objective, we will:

- Reduce our environmental impact by minimising emissions, waste and water use, and improving the efficiency of our operations.
- Protect the safety, health and wellbeing of all our people at all times.
- Respect the cultural heritage, customs and traditions of Indigenous Peoples.
- Encourage a diverse and inclusive workforce.
- Protect the human rights of employees, contractors, suppliers and communities through sound supply chain management and responsible contracting.
- Behave ethically and maintain strong governance practices in all the jurisdictions in which we operate.



**Michael Finnegan**  
Chief Executive Officer