

SAFETY AND HEALTH POLICY

At Macmahon, the safety and health of our employees, contractors and stakeholders is integral to the way we work. Our aim is to provide an injury and illness free environment.

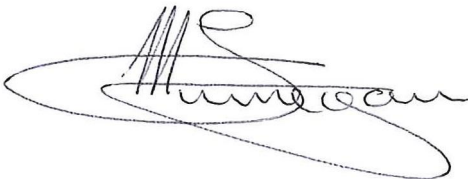
To achieve this we are committed to:

- The prevention and elimination of work related injury and illness.
- The provision of a safe and healthy working environment for our employees, subcontractors and visitors together with the wider community and members of the public who may be impacted by our activities.
- The establishment, implementation and maintenance of our Occupational Health and Safety Management Systems in accordance with AS/NZS 4801 and OHSAS 18001.
- Continuously improving our safety performance.

To achieve this we will:

- Establish measurable safety and health objectives and targets to meet our aim.
- Regularly review our progress, ensuring that this policy remains relevant to our business and stakeholders.
- Identify, evaluate and manage all risks that flow from the work we do.
- Comply with relevant Occupational Safety and Health legislation, standards and codes of practice.
- Maintain a workplace culture that fosters accountability for one's own safety and health and that of others.
- Promote fitness for work.
- Ensure all employees and sub-contractors are inducted and appropriately trained.

To meet our aim Macmahon will consult with all employees regarding safety and health issues and engage them in initiating improvement.



Michael Finnegan
Chief Executive Officer

August 2017