



Terms and Conditions: Game of Skill

The #perthbestmobileplantmechanic Competition

Schedule of Conditions of Entry (the "Schedule")

Promotion Name	#perthbestmobileplantmechanic Competition (the " Competition ")																																		
Promotion Type	Game of Skill																																		
Promoter	Macmahon Holdings Ltd ACN 003 696 464, 15 Hudswell Road, Perth Airport WA 6105																																		
Relevant State(s) and/or Territory(ies)	Western Australia																																		
Entry Restrictions	Entry is only open to Western Australian residents (Eligible Entrants). Eligible Entrants must not be a Director or Officer of Macmahon Holdings or any of its subsidiaries.																																		
Verification Requirements	All entrants must upload a copy of their qualifications to verify (Verification Requirements) their entry.																																		
Competition Period, Entry Procedure & Process	<p>The blanket promotion runs from 9:00am AWT on Monday 11th of February 2019 until 11:59pm AWDT on Sunday 10th of March 2019 (Competition Period)</p> <p>TABLE 1: (Entry Procedure) Online registrations will be assessed based on relevant qualifications, and will include knowledge based questions about hydraulics, electronics, mechanical and technical knowhow.</p> <table border="1"> <thead> <tr> <th></th> <th>Dates</th> <th>Reviewed</th> </tr> </thead> <tbody> <tr> <td>Online registrations</td> <td>11/02/19-10/03/19</td> <td>10/03/19-12/03/19</td> </tr> <tr> <td>Successful applicants notified</td> <td>By 13/03/19</td> <td></td> </tr> </tbody> </table> <p>TABLE 2: Stage 1 of the Competition The top 100 registrations will receive online psychometric testing involving mechanical aptitude and spatial awareness</p> <table border="1"> <thead> <tr> <th>Activity</th> <th>Dates</th> <th>Judging</th> </tr> </thead> <tbody> <tr> <td>Online testing</td> <td>14/03/19-16/03/19</td> <td>17/03/19-18/03/19</td> </tr> <tr> <td>Successful applicants notified</td> <td>19/03/19</td> <td></td> </tr> </tbody> </table> <p>TABLE 3: Stage 2 of the Competition Stage 2 Candidates will be required to answer a series of further relevant questions via a recorded video link.</p> <table border="1"> <thead> <tr> <th>Activity</th> <th>Dates</th> <th>Judging</th> </tr> </thead> <tbody> <tr> <td>Online video</td> <td>19/03/19-21/03/19</td> <td>22/03/19</td> </tr> <tr> <td>Successful applicants notified</td> <td>25/03/19</td> <td></td> </tr> </tbody> </table> <p>Table 4: Stage 3 The final stage of the competition involves the top 12 competitors from Stage 2. A series of activities will determine the top 6 competitors who will perform technical and mechanical repairs on equipment located at the WAC workshop.</p> <table border="1"> <thead> <tr> <th>Activity</th> <th>Dates</th> <th>Judged/prizes</th> </tr> </thead> <tbody> <tr> <td>Finale</td> <td>31/03/19</td> <td>31/03/19</td> </tr> </tbody> </table>			Dates	Reviewed	Online registrations	11/02/19-10/03/19	10/03/19-12/03/19	Successful applicants notified	By 13/03/19		Activity	Dates	Judging	Online testing	14/03/19-16/03/19	17/03/19-18/03/19	Successful applicants notified	19/03/19		Activity	Dates	Judging	Online video	19/03/19-21/03/19	22/03/19	Successful applicants notified	25/03/19		Activity	Dates	Judged/prizes	Finale	31/03/19	31/03/19
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Judging Details and Judge(s)	Judge(s) will consist of qualified and highly experienced Mobile Plant Mechanics currently in management or supervisory positions.									
Judging Criteria	<p>Judging for the competition (Judging Criteria) will be based on accuracy and timing. The first 100 registrations with the appropriate qualification certificate and the most correct answers will proceed through to Stage 1.</p> <p>The first 50 psychometric tests that receive the most desired aptitudes for a mobile plant mechanic will proceed to Stage 2.</p> <p>The top 12 video submissions that demonstrate the ability to clearly articulate mechanical understanding and reasoning will compete in the finale.</p> <p>The winner will be judged as the individual to correctly fix a series of repairs in the shortest amount of time.</p>									
Prize Details (Prizes)	<table border="1" data-bbox="395 698 1369 884"> <thead> <tr> <th>Event</th> <th>Dates</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Stage 3 Winner</td> <td>31/03/19</td> <td>\$10,000.00</td> </tr> <tr> <td>Stage 3 Up to 5 x Runners up</td> <td>31/03/19</td> <td>\$1,000.00 each</td> </tr> </tbody> </table> <p>Prizes will be issued as a Universal pre-paid Visa gift card to the value of each award and will be presented following completion of the final event by all competitors. The major prize will be issued with the maximum card amount of \$9,999.00 plus a \$1.00 gold coin. The value of the card prizes must be redeemed in 12 months from the date of issue.</p>	Event	Dates	Value	Stage 3 Winner	31/03/19	\$10,000.00	Stage 3 Up to 5 x Runners up	31/03/19	\$1,000.00 each
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Prize Restrictions (if any)	Cash payments cannot be made however the pre-paid gift vouchers can be used as payment at most retail outlets. If the full amount is not used within the validity period, the remaining funds will be forfeited as per the time limitations of the card. Once awarded, the Promoter is not liable for any voucher that has been lost, stolen, forged, damaged or tampered with in any way.									
Total Prize Pool	\$15,000.00									
Notification of Winners	Winners will be notified in person.									
Publication Details	The winner and runners up will be announced via the Promoter’s Facebook page (Macmahon Mining) on the next business day following the final judging date stipulated in Table 4.									
Prize Claim Date	All prizes will be presented on 31/03/19.									
Unclaimed Prize Arrangements	If a Prize is not claimed by the Prize Claim Date or the entry is deemed invalid, the next best entry, as determined by the Judge(s) shall be awarded the prize.									
Additional Terms – Publication of applicants information	Applicants successfully proceeding to Stage 1 of the competition irrevocably and unconditionally consent to the Promoter using their application, their name, image, voice and likeness in any manner the Promoter wishes (including, by way of all media, and without payment to the entrant (of royalties, compensation or otherwise). The Promoter may utilise information collected about the applicant and their experience through the stages of the competition through various media publications in the public domain.									



Conditions of Entry

1. Instructions and information on how to enter form part of these Conditions of Entry. Participation in this Competition constitutes acceptance of these Conditions of Entry (and Schedule).
2. Any capitalised terms used in these Conditions of Entry have the meaning given in the Schedule, unless stated otherwise.
3. Directors and Officers of the Promoter and those of any agencies, retailers and suppliers associated with this competition and the immediate family members of these people are ineligible to enter. "Immediate family member" means spouse, parent, natural or adopted child, and sibling (whether natural or adopted by a parent), whether or not they live in the same household as the director or officer.
4. The competition will be conducted during the Competition Period.
5. Eligibility to enter the Competition is subject to the Entry Restrictions.
6. To enter the Competition, entrants must complete the Entry Procedure and comply with all other applicable requirements during the Competition Period. Entries must be submitted in accordance with the Entry Procedure and will not be accepted in any other form. No responsibility is accepted by the Promoter for late, lost, misdirected, ineligible or illegible/inaudible entries (including lost, stolen, forged, defaced or damaged proof of entry or things required by the Verification Requirements). The Promoter, and/or their representatives may conduct security and/or verification checks (including enforcement of the Verification Requirements) in their absolute discretion to determine the bona fides of an entrant's eligibility to enter the Competition. Ineligible entries will be deemed to be invalid.
7. Where an entry is deemed invalid (at the Promoter's absolute discretion) prior to the Prize Claim Date, the Promoter may determine a new winner in accordance with the Unclaimed Prize Arrangements.
8. The Promoter's decisions in connection with the Competition are final and no correspondence will be entered into.
9. Once submitted, no changes to or withdrawal of an entry will be permitted.
10. Entrants are required to take full responsibility for the content of their entry and for ensuring that their entry complies with these Conditions of Entry. For the purposes of these content requirements, "entry content" includes any content (including text, photos, videos and email messages) that entrants submit, upload, transmit, publish, communicate or use in connection with their entry into the Competition.
11. Incomplete entries will be deemed invalid. Entries will also be deemed invalid if they breach these Conditions of Entry as determined by the Promoter in its sole discretion or any other content guidelines notified by the Promoter during the entry process for the Competition.
12. An entrant's registration and participation must not include any content or behaviour that contravenes any law, infringes the rights of any person or is obscene, offensive, potentially defamatory, discriminatory, indecent or otherwise objectionable or inappropriate (which includes, without limitation, any content involving nudity, malice, excessive violence or swearing); and
14. The Promoter may, in its absolute discretion, exclude or request removal on social media platforms any part of an entrant's entry.



15. By submitting an entry to the Competition, each entrant irrevocably and unconditionally consents to the Promoter using the entry in any manner and consents to the Promoter's wishes (including modifying, adapting or publishing the entry, whether in original or modified form, in whole or in part or not at all), by way of all media, without payment to the entrant (of royalties, compensation or otherwise). By submitting an entry, each entrant consents to any dealings with the entry that may otherwise infringe their moral rights in the entry. The Promoter may copy any content submitted as part of an entry, cause the content to be seen and/or heard in public, and communicate the content to the public.
16. Entries must be received by the Promoter and will be deemed to have been received at the time of receipt by the Promoter. Online and other electronic entries are deemed to have been received at the time of receipt into the competition database and not at the time of transmission by the entrant.
17. Winners will be notified in accordance with the Notification of Winners and Publication Details. Winners' names and State/Territory of residence will be published as specified in the Schedule. The Promoter and the companies and agencies associated with this Promotion may also publish the name and State/Territory of the winners on their website(s).
18. In addition to the above, the Promoter may use, and may disclose in any newspaper, advertisement, publication, media statement or other general and promotional material, any materials entrants provide in relation to the competition and entrants' image voice and likeness for the Promoter's promotional and business purposes.
19. All valid entries will be judged by the Judge(s) based upon the Judging Criteria. This is a game of skill and chance plays no part in determining the winner. The Prize(s) will be awarded according to the Prize Details.
20. The Prize(s) is/are specified in the Prize Details. The Prize(s) is/are subject to any Prize Restrictions, Additional Terms or any other restrictions specified in the Schedule. The Total Prize Pool is specified in the Schedule.
21. The entrant acknowledges that there may be inherent risks involved in entering this Competition and taking part in the activities. Any entrant, Prize winner and/or participants in the competition will be required to sign an acknowledgement of risk and waiver of liability for participation in the Competition and to expressly acknowledge that entry into this Competition may be inherently dangerous, and that if they choose to participate they will do so at their own risk. A reasonable level of health and fitness may be required.

The Promoter reserves the right to preclude participation of anyone refusing to sign the acknowledgement/waiver or any person who is suffering from asthma, epilepsy, significant back or neck problems, physical or mental disabilities, or in the Promoter's sole discretion is not able or suitable to participate in any of the experiences for reasons of the participant's own or anyone else's safety.
22. The Promoter will not be liable for any loss (including but not limited to indirect or consequential loss including loss of profit, wages, opportunity or other benefits), damage or personal injury which is suffered or sustained (including without limitation to that caused by any person's negligence) relating to this Competition or the awarding or taking of the Prize(s) except for any liability which cannot be excluded by law (in which case liability is limited to the minimum amount allowable by law).
23. The Promoter accepts no responsibility for any tax implications that may arise from winning of the prizes. Independent financial advice should be sought.



24. The Promoter is not responsible for any problems or technical malfunction of any telephone network or lines, computer on-line systems, communication network, computer equipment, software, technical problems or traffic congestion on the Internet or at any web site, or any combination thereof, including any error, omission, alteration, tampering, deletion, theft, destruction, transmission interruption, communications failure or otherwise, injury or damage to entries or to participants' or any other person's computer related to or resulting from participation in or down-loading any materials in this Competition. If the Competition is not capable of being conducted due to circumstances beyond the Promoter's control, including due to any technical or communications problems, the Promoter reserve the right to amend, suspend or cancel the competition subject to approval from any relevant authority.
25. The Promoter reserves the right to disqualify all entries from any entrant who tampers with, or benefits from tampering with, the entry process or the Competition.
26. The Promoter may, in their sole discretion, declare any or all entries made by an entrant invalid, and/or prohibit further participation by an entrant in this Competition or a prize event/activity if the entrant:
 - a. disrupts, annoys, abuses, threatens, harasses or attempts to do any of these things to the Promoter, another entrant or potential entrant of, or anyone else associated with, this Competition; or
 - b. engages in conduct in relation to this Competition which is misleading, deceptive, fraudulent or damaging to the Promoter's goodwill or reputation.
27. The Promoter and its agencies and representatives associated with this Competition will not be liable for any loss (including but not limited to indirect or consequential loss including loss of profit, wages, opportunity or other benefits), damage or personal injury which is suffered or sustained (including without limitation to that caused by any person's negligence) relating to this Competition or the awarding or taking of the prizes except for any liability which cannot be excluded by law (in which case liability is limited to the minimum amount allowable by law).
28. The Promoter may use any personal information entrants provide in connection with this competition and their image, voice and likeness for the purpose of running the Competition, and also in advertisements, publications, media statements and other promotional material associated with the Competition or for assessment for suitability for and the making of offers of employment. The Promoter may disclose the information for those purposes to its related bodies corporate and contractors. Some of the Promoter's related bodies corporate and contractors to whom the entrant's personal information may be disclosed are located overseas, and as a result the entrant's personal information may be disclosed overseas. If entrants do not provide the information requested they will not be able to enter the Competition. The Promoter is bound by the Australian Privacy Principles contained in the Privacy Act 1988 (Cth). If entrants have any concerns or queries about the way their personal information is managed by the Promoter, they should contact the Promoter at: 08 9232 1382 or emailing publicaffairs@macmahon.com.au. A copy of the Promoter's privacy statement can be viewed at <http://www.macmahon.com.au/privacy-statement>. The privacy statement contains information about how entrants can gain access to or seek correction of personal information that the Promoter holds about them. It also contains information about how entrants can make a privacy complaint and how the Promoter will deal with it.